

100261

Barberton Board of Education

Regular Meeting

February 26, 2025

Administration Building

President Dave Polacek called the meeting to order at 5:00 p.m.

Roll Call

MEMBERS PRESENT: Pat Boyle, Thomas Harnden, Tina Ludwig, Dave Polacek and Cindy Sutton

The Pledge of Allegiance was recited.

Recognition

Recognition was given to the students who competed in the OMEA District 6 Solo and Ensemble Festival, Saturday, January 25, 2025 @ Barberton High School. Congratulations were given to Gavin Long, Josiah Wright and Jamison Gurchie on their 100th wins with Barberton Wrestling.

Communication

The floor was opened for comments from the public.

Dr. Shelly Habegger spoke on the new history books, written by Conrad Storad and she gave all the Board members a copy. She also wanted to invite them to participate in Professional Development day to come hear the keynote speaker.

The floor was opened for comments from the Board.

Ms. Sutton - She congratulated the winter sports teams on their seasons and the musical people.

Ms. Ludwig - She said the Sparkles cheer team did a great job over the weekend.

Mr. Boyle - He attended the wrestling match over the weekend and said it was an impressive showing. He commended Coach Morr and Coach Hazard on their seasons.

Mr. Polacek - He wished the Boys Basketball team good luck in their game this evening. Reminded everyone about the Esther Ryan spaghetti dinner on Friday.

Mr. Harnden - He said he hopes everyone can make it to the High School musical of Charlie and the Chocolate Factory. He congratulated the winter sports teams on a great season.

Agenda- Mr. Dave Polacek

(061/2025) MOTION was made by Ludwig second by Sutton to approve the Regular Meeting Agenda of February 26, 2025.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton

MOTION CARRIED. 5-0

Board Business - Mr. Dave Polacek

(062/2025) MOTION was made by Harnden second by Boyle to approve the purchase of new marching band uniforms for the 2025-2026 school year retroactive to February 14, 2025.

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle

MOTION CARRIED. 5-0

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Superintendent's Business - Mr. Jason Ondrus

(063/2025) MOTION was made by Boyle second by Ludwig to approve the following Board of Education/Governing Board Resolution authorizing *2025-2026 Membership in the Ohio High School Athletic Association*.

Whereas, Barberton City Schools, District IRN number: 43539 of 633 Brady Ave, Summit County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for profit; and

Whereas, The Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7 – 12 grade level under their jurisdiction to be voluntary members of the OHSAA;

Now Therefore, Be It Resolved by the Board of Education/Governing Board that all schools listed, Barberton High School and Barberton Middle School do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

Be It Further Resolved that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden

MOTION CARRIED. 5-0

(064/2025) MOTION was made by Harnden second by Boyle to approve the following RESOLUTION TO CONTINUE INTER-DISTRICT (OUTSIDE OUR DISTRICT) OPEN ENROLLMENT

WHEREAS that Barberton City Schools wishes to adopt to continue Inter-District (outside our district) open enrollment for the 2025-2026 school year.

NOW, THEREFORE, BE IT RESOLVED that Barberton City Schools will take applications for open enrollment beginning March 1, 2025 through April 4, 2025 for returning students and April 7, 2025 through May 31, 2025 for new applicants according to the guidelines and Board Policy 5113.

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Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig

MOTION CARRIED. 5-0

MOTION was made by Sutton second by Ludwig to approve the following Superintendent's Business.

(065/2025) To approve the MOU between Kent State University Office of University Outreach and Engagement and Barberton City School District from September 1, 2025 - August 31, 2032.

(066/2025) To approve the GEAR UP Magics Partner Agreement between Kent State University Office of University Outreach and Engagement and Barberton City School District from September 1, 2025 - August 31, 2032.

Ayes 5 Sutton, Boyle, Harnden, Ludwig and Polacek

MOTION CARRIED. 5-0

MOTION was made by Harnden second by Ludwig to approve the following Superintendent's Business.

(067/2025) To approve the following overnight/extended student trips submitted by the 4 Cities Compact.

- 1. Business Marketing Academy, March 11 – March 12, 2025 to the Ohio Career Development Conference in Columbus, OH.**
- 2. Business Marketing Academy, April 26 - April 29, 2025 to the International Career Development Conference in Orlando, FL**
- 3. Advanced Manufacturing, Advancement to Nursing, Criminal Science Technology, Fire Safety/EMT, March 18 - March 19, 2025 to the SkillsUSA State Championship in Columbus, OH.**
- 4. SkillsUSA - National Competition, only 1st place winners will attend, June 23-June 27, 2025 in Atlanta, GA.**

(068/2025) To approve the overnight/extended student trip for the Barberton Esports Team to the Barberton Public Library March 28 - March 29, 2024 submitted by Mr. Taylor Kane, BHS Science Teacher.

(069/2025) To approve the overnight student trip for Barberton Middle School 7th grade students to Camp Manatoc May 14 - May 16, 2025 submitted by Andrea Tomer and Abigail Robinson, Camp Directors.

(070/2025) To approve the Memorandum of Understanding with The University of Akron College Credit Plus and Barberton City Schools for the 2025-2026sy.

(071/2025) To approve the Memorandum of Understanding between Stark State College College Credit Plus and Barberton City Schools for the 2025-2026sy.

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(072/2025) To approve the submission of a grant by Celeste Wagner, BHS Band Director, titled *Music as a Lifeline* for \$9,890.00 to the GAR Foundation.

(073/2025) To approve the submission of a grant by Carla Thomas, Music Educator K-2, titled *Creating Connections Through Rhythm* for \$9,880.00 to the GAR Foundation.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton

MOTION CARRIED. 5-0

Personnel – Mr. Jason Ondrus

MOTION was made by Sutton second by Boyle to approve the following personnel items as listed.

(074/2025) To approve the resignations listed.

Connie Anger /

BPS Cafeteria Manager, Regular Program, effective 4/1/2025 REASON: Retirement

Dalton Grether /

BUS Bus Aide w/o CDL, Regular Program, effective 2/12/2025 REASON: Personal Reasons

Patti Lerner /

ADM Payroll Coordinator, Regular Program, effective 3/3/2025 REASON: Personal Reasons

Carolyn Mair /

BHS Physical Education/Health, Regular Program, effective 8/8/2025 REASON: Retirement

Julie Richards /

BMS Teacher Aide, Regular Program, effective 8/1/2025 REASON: Retirement

(075/2025) To approve hiring the licensed personnel listed.

Christopher Arnold-Law /

BHS Math Teacher, Bachelor Kent State University, Exp1, \$45,273.00/yr prorated for 2024-2025 to 78 days, as needed, full time, Regular Program, effective 2/3/2025

Abbey Abraham /

BPS Speech/Language Pathologist, Masters University of Toledo, Exp 5, \$63,669.00/yr, 185 days/yr, full time, Regular Program, effective 8/14/2025

Griffin Brown /

BMS Girls Assistant Track Coach, 4%, as needed, 2024-2025sy, Supplemental Program, effective 3/1/2025

Tim Stults /

BMS Boys Assistant Track Coach, 4%, as needed, 2024-2025sy, Supplemental Program, effective 3/1/2025

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Cindy Boswell /

Evening CNA Classes, \$29.52/hr, as needed, 2024-2025sy, Supplemental Program, effective 2/1/2025

(076/2025) To approve a resolution in relation to the Internal Postings for the following supplementals:

BHS Assistant Boys Tennis Coach	4%
BHS Assistant Boys Basketball Coach	14%
BHS Assistant Softball Coach	7%
BHS Assistant Baseball Coach	7%
BHS Assistant Girls Track Coach	7%
BMS Assistant Boys Track Coach	4%
BMS Assistant Girls Track Coach (2)	4%

The internal posting(s) was for those employees of the district who are licensed individuals. It has been determined that no such employee is qualified to fill the position(s) for the above listed supplements, therefore the position(s) shall be posted externally. This resolution is in accordance with the Ohio Revised Code Section 3313.53.

(077/2025) To approve the off staff hiring listed.

Deborah Ritz /

Evening CNA Classes, \$29.52/hr, as needed, 2024-2025sy, Supplemental Program, effective 2/18/2025

Dana Ambrose /

BHS Assistant Softball Coach, 7%, as needed, Regular Program, 2024-2025sy, effective 3/1/2025

Samantha Edgar /

BHS Assistant Softball Coach, 7%, as needed, Regular Program, 2024-2025sy, effective 3/1/2025

Mike Jones

BHS Assistant Baseball Coach, 7%, as needed, Regular Program, 2024-2025sy, effective 3/1/2025

Michael Kuziak /

BHS Assistant Volunteer Baseball Coach, 0%, as needed, Regular Program, 2024-2025sy, effective 3/1/2025

Skylar Shifferly /

BHS Head Boys Tennis Coach, 9%, as needed, Regular Program, 2024-2025sy, effective 3/1/2025

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Randy Thomas /
BHS Assistant Volunteer Baseball Coach, 0%, as needed, Regular Program, 2024-2025sy,
effective 3/1/2025

(078/2025) To approve the non-certified personnel as listed.

Wallace Ball /
WHSE Utility Sports II (Tues-Sat), 8 hrs/day 260 days, \$21.15/hr + longevity, Regular
Program, full time, effective 1/28/2025, TRANSFER: J. Tewell

Kaylayna Hill /
BMS Teacher Aide, Float (ED), 6.5 hrs/day, \$19.12 + longevity, Regular Program, full time,
effective 1/27/2025, TRANSFER: M. Conley

Shelly Inman /
BPS Teacher Aide Float, 6.5 hrs/day, \$18.93/hr + longevity, Regular Program, full time,
effective 2/10/2025

Cynthia Kidd /
BIS Cook VI, 4.5 hrs/day, \$16.24/hr + longevity, Regular Program, full time, effective
1/23/2025

Hallie Johnson /
BUS Substitute Bus Aide w/CDL, as needed, \$13.00/hr, Regular Program, 2024-2025sy,
effective 1/27/2025

Lauren McNulty /
Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program,
2024-2025sy, effective 2/24/2025

Jullian Osborne /
BUS Substitute Bus Aide no/CDL, as needed, \$11.00/hr, Regular Program, 2024-2025sy,
effective 1/27/2025

(079/2025) To approve the leave of absence(s) listed.

Valerie Antoniotti /
BMS Cook VI, Regular Program, effective 2/13/2025, REASON: Personal Reasons

Tara Gordon /
BIS Teacher Aide, Regular Program, effective 2/10 - 5/13/2025 REASON: Personal Reasons

Tracie James /
BPS Teacher Aide, Regular Program, effective 3/7 - 3/9/2025 REASON: Personal Reasons

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle

MOTION CARRIED. 5-0

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MOTION was made by Ludwig second by Sutton to approve the following Financial Business as listed.

(080/2025) To approve the minutes of the Regular Meeting January 22, 2025.

(081/2025) To approve the Financial Statements for January, 2025.

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden

MOTION CARRIED. 5-0

MOTION was made by Harnden second by Boyle to approve the following donations listed.

(082/2025) Donation of \$75.00 from the Ladies Golf League, President Deb Smith, 2672 Canvasback Circle, Akron 44319 to the Barberton High School Boys Basketball team.

(083/2025) Donation of Legos from Pat Gregg, 566 E. Lake Ave. to the Barberton Latchkey program. Value: priceless.

(084/2025) Donation of \$100.00 from an anonymous donor to Barberton High School ACT tutoring fees.

(085/2025) Donation of socks and underwear from Calvary Wesleyan Church, 139 31st Street SW to the Barberton Intermediate School. Value: priceless.

(086/2025) Donation of \$319.99 from Barberton All Sports Boosters, 555 Barber Rd. to the Barberton High School Golf team.

(087/2025) Donation of \$10,000.00 from the Barberton VFW, 85 6th Street NW to the Barberton High School Football program.

(088/2025) Donation of crayons and random craft supplies from Mary Ann Parke, Barberton Primary School. Value: priceless.

(089/2025) Donation of \$100.00 from the Fraternal Order of Police, P.O. Box 405 to the Barberton High School football team.

(090/2025) Donation of bacon valued at \$56.00 from Andrea Tomer, BMS Teacher to the Destination Imagination program.

(091/2025) Donation of \$150.00 from Dave Moore, 6457 Fairland Rd, New Franklin 44216 to the Destination Imagination program for t-shirts.

(092/2025) Donation of 7 child travel sets from Art Dowling, P.O. Box 68 to the Hope for the Holidays program. Value: priceless.

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(093/2025) Donation of \$1,100.00 from the Barberton All Sports Boosters, 555 Barber Rd. to the Barberton High School Football program.

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig

MOTION CARRIED. 5-0

Executive Session - O.R.C. §121.22

(094/2025) MOTION was made by Ludwig second by Sutton to enter into Executive Session to discuss employment and discuss the purchase/sale of property.

Ayes 5 Sutton, Boyle, Harnden, Ludwig and Polacek

MOTION CARRIED. 5-0

Madams Ludwig and Sutton, Messrs. Boyle, Harnden, Polacek, Andric, McKendry and Ondrus entered into Executive Session at 5:22 pm.

President Polacek reconvened the Meeting at 5:50 pm.

(095/2025) MOTION was made by Ludwig second by Sutton to re-enter into the Regular Meeting.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton

MOTION CARRIED. 5-0

Adjournment

(096/2025) MOTION was made by Harnden second by Boyle to adjourn the meeting at 5:51 p.m.

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle

MOTION CARRIED. 5-0



Dave Polacek, President

Craig A. McKendry, Treasurer